

Blizzard Families,

As you are aware, The Brockport Soccer Festival is our club's biggest fundraiser of the year. The success of this tournament would be impossible without the commitment of the parents of our organization. We acknowledge that in the past there has been some confusion regarding what is expected of parents during the tournament. The Volunteer Committee has spent a fair amount of time along with the Tournament Chairman and Board, looking at the way our Volunteer commitment was written and executed.

We took feedback from past tournaments, parents and organizers to make changes to the policy. We have clarified the responsibility that we are asking for from parents. We have also recognized that there are some individuals (specifically coaches, assistants and managers) who put an extraordinary effort into making this organization run as well as it does for our kids. We've put into place a waiver form (see attached) that if certain individuals complete their 15 hours of volunteer time before the tournament they can chose to be exempt from working shifts (other than their normal team duties) during the tournament. *The important thing to recognize is that in most cases we do not anticipate an increase in the number of shifts each family will need to work during the tournament.*

In addition, we are trying to increase the communication with parents during the tournament. We will have more complete job descriptions available for you, as well as putting into place some accountability to make sure that volunteers are where they are assigned.

Please carefully review the information below. Thank you for all you do to help make this Club and Tournament run as smooth as it does for our Soccer players.

If you have any questions, please contact the Volunteer Scheduling Committee at cherim@rochester.rr.com.

Brockport Soccer Club Members' Volunteer Hours

Overview

- ◆ Modified the current rule in place. Family vs. each parent must volunteer **up to 15 hours (if required)** per player per year or pay \$150.00 fee.
- ◆ Extended this rule to all members- coaches, managers, board members, committee members, etc. No one will be exempt unless Volunteer Fulfillment form is submitted
- ◆ "Volunteer Fulfillment" form created to track year-long volunteering. Members who have completed 15 hours per child playing in the club prior to the tournament can opt to complete form and apply for an exemption from volunteering at the tournament. Form must be submitted no later than June 15th to be considered.
- ◆ Families who do not complete the form and/or do not achieve the 15 hours per player will be assigned a volunteer shift(s) at the tournament.
- ◆ Shift sign-in at the tournament will be added to confirm commitment is fulfilled

Benefits

- ◆ Actually reduces the current commitment of 15 hours per parent per player per year
- ◆ Eliminates the guesswork associated with last minute tournament scheduling
- ◆ Families who meet exemption can still choose to volunteer at the tournament
- ◆ Families vs. scheduling committee are required to find appropriate replacements if unavailable
- ◆ Provides an accountable and equitable policy among club members, "no shows" will be required to pay \$150.00 fee at following year registration/try-outs

Considerations

- ◆ Schedule will be created in advance and every effort will be made to allow parents to attend as many of their children's games as possible